

Workplace Sexual Harassment: Assessing the Effectiveness of Human Rights Law in Canada

Report

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This report analyzes substantive decisions on workplace sexual harassment at each of the BC and Ontario Human Rights Tribunals from 2000-2018, to ascertain how the law of sexual harassment is understood, interpreted and applied by the Tribunals' adjudicators. In particular, the report examines whether, and to what extent, genderbased stereotypes and myths, known to occur in criminal justice proceedings, arise in the human rights context. It also examines substantive decisions on sexual harassment in the workplace from 2000-2018.

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