



Codifying #MeToo into International Law

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In: Council on Foreign Relations, 2019

A report on the initiative by the International Labour Organisation (ILO) to create the first legally binding international treaty on violence and harassment in the field of work. The Convention – whose proposed title is 'Convention and Recommendations Concerning the Elimination of Violence and Harassment in the World of Work' – has so far received support from ILO member governments, various NGOs and employers and it was scheduled to be discussed in the Summer 2019. It will aim at addressing normative gaps in law and policy in countries or situations where there is no legal provision on sexual harassment in employment. The aim is that ratifying countries will prevent and address harassment through strengthening enforcing mechanisms and ensuring remedies for victims, and by acknowledging the costs of violence and harassment in the workplace. An important step is that the Convention focuses on addressing the needs of all women, including average-wage and low-wage workers.

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